

# assistenza infermieristica e ricerca

<http://www.air-online.it>

VOLUME 31 NUMBER 4  
OCTOBER-DECEMBER 2012



NEW AND EMERGING ISSUES IN HEALTH ORGANIZATIONS  
by Alvisa Palese and Luisa Saiani

Editorial

*P. Casson, A. Guarnier, P. Taddia*

- 170** **Priorities of nursing management**

Original Contributions

- 172** **1. Continuous changes in health services: the active role of nurses**

*L. Cavada*

- 173** **The innovation and change processes: an update on background theories**

*A. Palese, F. Bresciani, C. Brutti, I. Chiari, L. Fontana, O. Fronza, G. Gasperi, O. Gheno, O. Guarise, A. Leali, N. Mansueti, C.C. Marsotto, E. Masieri, L. Messina, G. Munaretto, E. M. Occofer, C. Paoli, C. Perusi, M.C. Poltero, G. Randon, G. Rossi, P. Solazzo, D. Telli, M. E. Tovazzi, G. Trenti, E. Veronese, L. Saiani*

- 177** **Health projects managed by Nursing Coordinators: an analysis of contents and degree of success**

*L. Cavada, F. Vittadello, N. Mansueti, E. Allegrini, A. Battistelli, L. Saiani*

- 184** **The worries and anxieties of nurses involved in the reorganization of a department**

- 190** **2. Problems and challenges in nurses' working life**

*M. Polonia, A. Brugnolli, G. Barbati, L. Saiani*

- 191** **The assessment of newly qualified nurses in competitive exams for hospital employment: a descriptive study**

*F. Stringhetta, A. Dal Ponte, A. Palese*

- 200** **The evolution of nursing shortage and strategies to face it: a longitudinal study in 11 hospitals**

*M. Ferrazzo, M. Filippi, G. Meneghetti, A. Palese*

- 207** **Determinants of the choice of part time employment and nurses' satisfaction: a multicentre descriptive study**

*I. Guardini, F. Canzan, E. Ambrosi, L. Saiani*

- 214** **The effects of the aging of the nursing profession and the strategies to effectively retain senior nurses**

*A. Palese, S. Scarsini, M. Marin, L. Saiani*

- 220** **The firing of nurse managers: literature and experiences**

- 227** **3. Reflections on delegated and missed nursing interventions**

*A. Palese, M. Mesaglio, B. Narduzzi, A. Bellot, M. Del Forno, R. Vesca, I. Guardini, S. Noacco, D. Sbaiz, D. Salmaso*

- 228** **Criteria for delegating the safe hospital administration of drug therapy via natural route to nurses aids in hospital**

*L. Sist, C. Cortini, A. Bandini, S. Bandini, L. Massa, R. Zanin, R. Vesca, A. Ferraresi*

- 234** **The concept of missed care: a literature review**



Il Pensiero Scientifico Editore